

Governance and leadership in Latin America **GRI 2-9**



Our Comex in 2023 (from left to right):

Ana Beatriz Costa - VP Sustainability, Legal, Government Relations, Reputation and Communication

Diego Fernando de Leone - VP Natura and Avon Hispanic

Tatiana Ponce - VP Brand, Marketing and Innovation Natura

João Paulo Ferreira - CEO

Daniel Silveira - VP Brand, Marketing and Innovation Avon

Joselena Romero - VP Operations, Logistics and Supply

Agenor Leão de Almeida Junior - VP Natura e Avon Brazil

Silvia Vila Boas - VP Finance

José Manuel Silva - VP Emaná Pay, New Businesses, IT, Data & Analytics

Paula Ferreira de Andrade Romano - VP Omnichannel business